



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
Human Resources Department

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MEMORANDUM OF AGREEMENT

The district and ESSA both support the professional development of classified employees and their desire to seek new opportunities that expand their working knowledge. Classified employees may choose to seek growth opportunities within the district that are outside of the ESSA bargaining unit. Currently an employee who sought these other opportunities would lose their seniority and step should they later choose to return to a position within the ESSA bargaining unit.


Therefore, the district and ESSA agree that classified employees will retain their seniority and step placement provided there is no break in service with the district when accepting a position outside of the ESSA bargaining unit.

Agreed to by the Fairbanks North Star Borough School District:

DocuSigned by:

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Ivory McDaniel-Ilgenfritz
Executive Director of Human Resources


10/28/2020

Date


Timothy Doran, President
Board of Education

11/4/2020
Date

Agreed to by the Education Support Staff Association:

DocuSigned by:

A1602055084545C...
Jasmine Adkins-Brown
President

10/29/2020

Date